



Education Support

Officer Job Description

- Must be willing to give many extra hours which include: two summer camps, required practices before camp, special officer preparation rehearsals.
- Should always arrive early for all activities and plan to stay late if necessary until all jobs have been completed.
- Must develop a critical eye for errors and critiquing routines.
- Should be able to issue constructive criticism to peers in an effective manner.
- Must be able to use discretion in giving commands and show respect for others.
- Should complete every duty by the given deadline.
- Must be an outstanding citizen at all times.
- Must maintain and stay above all scholastic requirements.
- Must maintain a good relationship with the director and the other officers and show support of all decisions.
- Must be an exceptional dancer and teacher.
- Have a working knowledge of music and choreography.
- Promote and enforce discipline and respect.
- Assist the director in planning yearly activities.
- Should be highly respected by their peers on the team and throughout the school

Officer Qualities

There are various qualities and requirements for good dance/drill team leaders: ability, scholarship, leadership, dependability, organization, self-discipline, well-groomed, and 'practically perfect'. One thing we must realize is that we are dealing with young adults that need guidance to develop into outstanding leaders. As their director, it is imperative to take the time BEFORE try-outs to instruct your officer candidates in leadership expectations, teaching and critiquing techniques, choreography guidelines and dealing effectively with their peers. The four things you want them to

remember is to be FIRM, FAIR and CONSISTENT and always to be the best EXAMPLE for the team. Below are some characteristics of a good officer that you might want to share with your officer candidates:

- They are dedicated and will go 'beyond the call of duty'.
- They are sincere in their concern for the drill team and each of its members.
- They are poised at all times.
- They are responsible and always prepared.
- They are mature and conduct themselves accordingly.
- They have a sense of humor!
- They are open-minded and respect the feelings of others.
- They are disciplined and do not shirk their responsibilities.
- They are determined and 'will try again.'
- They are confident in their skills and abilities.
- They strive for perfection in her own performance as well as their team.
- They set a good example for the team.
- They are impartial with their peers and will not show favoritism.
- They are not afraid to make a change when change is necessary.
- They realize the importance of constructive criticism and therefore give it tactfully and accept it graciously.
- They realize respect is something to be earned and not expected.
- They maintain a positive attitude at all times.

